# Team Compass - Discover Your Team's Strengths

Does your team need more clarity and motivation? This training helps team members identify their individual strengths, utilize them effectively, and work towards better collaboration and results.



# What will you gain from this training?



CLARITY ON TEAM STRENGTHS Each participant learns to recognize their own and others' strengths.



BETTER COLLABORATION Trust and communication improve, enhancing team efficiency.



INCREASED MOTIVATION This training provides practical tools for team development and more success stories.

### Who is this for?

This training is ideal for teams that want to strengthen collaboration, improve communication, and achieve better results together.

### Duration

2 x 1/2 days (á 4 h) or 4 x 2 h online

### Content

Adjusted to meet your team's needs

Get in touch for your team's success!

Keys2Balance | www.keys2balance.com

#### Examples of the Keys in Action:



### Case 1: Café-Restaurant, Entire Staff

#### CHALLENGE:

A legendary café-restaurant in Helsinki, Finland faced challenges with high employee turnover and wanted to improve their employee satisfaction.

#### ACTIONS:

The entire staff participated in two halfday K2B training sessions in two groups, focusing on themes such as self-leadership and improving collaboration.

#### **RESULT**:

The unit received the best employee satisfaction feedback in the chain, and turnover, especially at the managerial level, decreased significantly. Feedback score > 4.5 (scale 1-5).



# Case 2: Team Leaders in an International Manufacturing Company

#### CHALLENGE:

The team leaders struggled with recognizing the value of their work, they needed better leadership skills, and wanted to enhance team efficiency.

#### ACTIONS:

Managers attended a one-day K2B training, followed by two half-day team-specific training sessions where team leaders participated in their own teams.

#### RESULT:

The role of team leaders has gained more recognition, leadership skills have improved, and communication skills within teams have strengthened. Feedback score > 4.5 (scale 1-5) in all groups.



**KEYS 2 BALANCE**